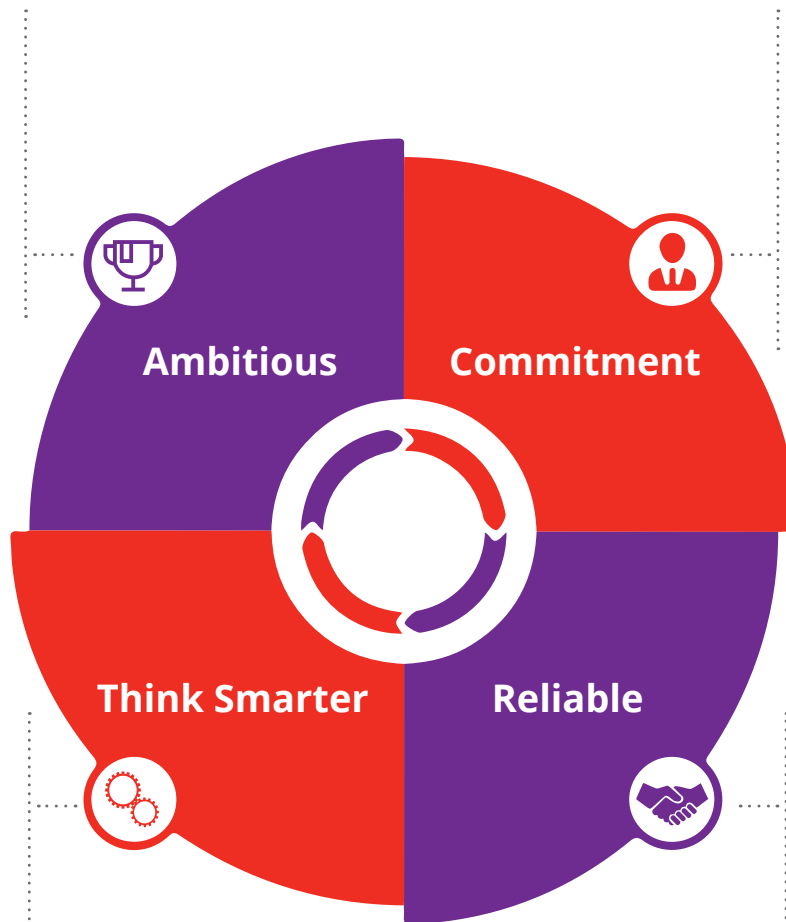


## Scope for the Management System

Geveko Markings develop, manufacture and supply road marking and safety materials, coatings and road repair products globally, to markets within the horizontal road and decorative markings. Our products include preformed, hot-applied thermoplastics, paints and plural components, glass beads, aggregates and traffic safety equipment.

- To be known as a company that provides the best possible working environment.
- We work pro-actively to increase safety and to create and maintain a healthy physical and social working environment



- Constantly improving the working environment is a natural part of the daily business that engages all our employees.
- We are aware that our employees are a valuable resource, and everybody is involved in creating a good working environment.

- Preventing work-related diseases and injuries will benefit both the employees and the company on several levels.
- We benchmark our working environment activities to benefit from the accumulated knowledge and experience in Geveko Markings Group.

- We comply with relevant legislation and we also strive to be significantly better than the minimum level of working environmental demands.
- We are transparent and have an open dialogue with our employees regarding our workplace environment activities.

This policy is considered as a framework for the common working environment objectives within the Geveko Markings Group. In addition, each site within the Group will establish local working environment goals and action plans based on local conditions. We comply with binding obligations and relevant legislation and are committed to continuous improvement of our management system.